**Approved**

**OSI Board Meeting**

**Wednesday, November 7th, 2018, 7:15 pm, Zoom Conference Call**

**In attendance: Shelly Rawding, Debbie Laderoute, Christopher Pfaffenroth, Jacki Allender, Brad Robbins, Jeff Gudman, Emily Melina, Sara Nelson, Marilyn Loitz, Paul Windrath, Quinn Brown, Trey Fincher, George Sampson and Shane Bennett.**

**Meeting Called to Order: 7:19 pm**.

**Special Recognition and Announcements:** Top 5 Ceremony to be held November 18th, 2018 in Canby – refreshments at 1:00pm, ceremony at 2:00pm. Presenters will be contacted by the end of the week. A reminder to athletes that they should be available to help hand out awards.

**Minutes – September 2018:** Marilyn Loitz’s name should be added to attendees. Motion to approve minutes as amended. m/s/p

**Treasurer’s Report:** Balance sheet pretty close to last year, most of the difference due to market fluctuation. Doing better than budget for a variety of reasons. No questions or concerns raised concerning the budget. Large portion of the teams have signed up for ACH/credit card. This helps with lag time between registration and OSI getting paid. Debbie and Paul will look at sanctions and meet fees being included early in the new year. m/s/p

**Office Reports:** Shelly asked if anyone had any questions. None were raised.

**Old Business:**

1. All-Star/Zone Task Force (George Sampson): Hats off to Greg, Rex, Jody, Debbie and others who spent a lot of time working on and producing a clean document. George recommend to move forward and use the new document this cycle and if there were any concerns it could be tweaked for the next time. Motion made to add language to each position to include “and all other duties and tasks as assigned by” for Head Coach: “the Age Group Chair”, for the Team Manager: “the All-Star/Zone Head Coach”, for Assistant Coaches: “the Head Coach”. In addition, language regarding $100/day stipend should also include “in travel status”. M/S/P Question about Employment Status. Should All-Star/Zone Coaches be part time employees or independent contractors? Our comp policy does not allow out of state travel so this will need to be investigated with Liberty Mutual.

Suggested the task force be given deadline to have athlete application ready to post by Thursday the 15th. That would mean the task force would need to get application to BOD by noon Wednesday the 14th for approval. Application deadline for athletes will be December 3rd.

**New Business:**

1. Lacamas Headhunters Swim Team – no longer affiliated with Lacamas Swim Center so need to remove Lacamas from their team name. Although BOD does not approve of the name Headhunters they have been called the Lacamas Headhunters Swim Team previously and we would not be asking them to change their name if they were not looking to take off Lacamas. George will have a one on one conversation with owner Denise Croucher to discuss possible voluntary name change report back to BOD.
2. OSI Hall of Fame – Mark would like to get this started in September of next year. There was some concern at HOD about a couple of the names on the first list so they were removed and a new list was sent out for approval. Motion to approve list as presented. M/S/P No decision has been made at this time as to how the Hall of Fame inductees will be honored.
3. Arena contract. Arena taking a much more aggressive interpretation of what it means to be meet vendor and would like to take control of all apparel and other sales. If Arena is unwilling to move from this philosophy then maybe we should look at dissolving contract. Motion to terminate contract with Arena. M/S/P
4. Outreach Policy – clubs will keep track of it and keep on file. 4 different ways that athletes can qualify and must provide date of eligibility. SNAP card with date of eligibility, Medicaid letter of approval, Parks and Rec low income membership letter with date of eligibility, proof of low income (tax return). M/S/P
5. BOD Retreat – April 7th.

**Next Meeting:**

1. Zoom meeting for those who can attend – November 14th to discuss George’s conversation with Denise regarding LHST club name and All-Star task force discussion.
2. Zoom meeting February 6th, 2019

**Motion made and approved to adjourn at 8:09 pm.**

Submitted by:

Debbie Laderoute